## HB1307 FULLPCS1 Matt Meredith-MAH 3/26/2019 1:12:30 pm

## COMMITTEE AMENDMENT

HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:			
CHAIR:			
I move to amend	НВ1307		
Page	Section	Lines	Of the printed Bill
			Of the Engrossed Bill
	Title, the Enactin u thereof the foll	g Clause, the enti owing language:	re bill, and by
AMEN'S TITLE TO GOVE			
AMEND TITLE TO CONFO	OKM TO AMENDMENTS	Amon describes	ittod bu. Mott Manadith
Adopted:		Amenament subm	itted by: Matt Meredith

Reading Clerk

1 STATE OF OKLAHOMA 2 1st Session of the 57th Legislature (2019) 3 PROPOSED COMMITTEE SUBSTITUTE 4 FOR HOUSE BILL NO. 1307 By: Meredith 5 6 7 8 PROPOSED COMMITTEE SUBSTITUTE 9 An Act relating to the Oklahoma Law Enforcement Retirement System; amending 47 O.S. 2011, Sections 2-10 300, as amended by Section 1, Chapter 383, O.S.L. 2015 and 2-314 (47 O.S. Supp. 2018, Section 2-300), 11 which relate to definitions and certain irrevocable elections for participation in the retirement system; 12 modifying definitions; providing for membership by certain law enforcement officers of institutions 1.3 within The Oklahoma State System of Higher Education; modifying provisions related to elections; providing 14 for Board of Regents to make irrevocable elections with respect to certain police officers employed by 15 institutions; providing for membership in the Oklahoma Law Enforcement Retirement System; providing 16 for transfer of service credit from the Teachers' Retirement System of Oklahoma; prescribing procedures 17 for payment of actuarial cost with respect to certain service credit; providing for elections with respect 18 to police officers based upon designation of first participating service; providing for codification; 19 and providing an effective date. 20 2.1 22 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 24

SECTION 1. AMENDATORY 47 O.S. 2011, Section 2-300, as amended by Section 1, Chapter 383, O.S.L. 2015 (47 O.S. Supp. 2018, Section 2-300), is amended to read as follows:

Section 2-300. As used in Section 2-300 et seq. of this title:

- 1. "System" means the Oklahoma Law Enforcement Retirement System;
  - 2. "Act" means Section 2-300 et seq. of this title;
- 3. "Board" means the Oklahoma Law Enforcement Retirement Board of the System;
- 4. "Executive Director" means the managing officer of the System employed by the Board;
  - 5. "Fund" means the Oklahoma Law Enforcement Retirement Fund;
  - 6. a. "Member" means:

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- (1) all commissioned law enforcement officers of the
  Oklahoma Highway Patrol Division of the
  Department of Public Safety who have obtained
  certification from the Council on Law Enforcement
  Education and Training, and all cadets of a
  Patrol Academy of the Department of Public
  Safety,
- (2) law enforcement officers and criminalists of the Oklahoma State Bureau of Investigation,
- (3) law enforcement officers of the Oklahoma State

  Bureau of Narcotics and Dangerous Drugs Control

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designated to perform duties in the investigation and prevention of crime and the enforcement of the criminal laws of this state,

- law enforcement officers of the Oklahoma (4)Alcoholic Beverage Laws Enforcement Commission designated to perform duties in the investigation and prevention of crime and the enforcement of the criminal laws of this state,
- (5) employees of the Communications Section of the Oklahoma Highway Patrol Division, radio technicians, and tower technicians of the Department of Public Safety, who are employed in any such capacity as of June 30, 2008, and who remain employed on or after July 1, 2008, until a termination of service, or until a termination of service with an election of a vested benefit from the System, or until retirement. Effective July 1, 2008, a person employed for the first time as an employee of the Department of Public Safety in the Communications Division as an information systems telecommunication technician of the Department of Public Safety shall not be a member of the System,

- (6) park rangers of the Oklahoma Tourism and
  Recreation Department and any park manager or
  park supervisor of the Oklahoma Tourism and
  Recreation Department who was employed in such a
  position prior to July 1, 1985, and who elects on
  or before September 1, 1996, to participate in
  the System, and
- (7) inspectors of the Board of Pharmacy, and
- institution within The Oklahoma State System of
  Higher Education that makes an election
  authorized pursuant to Section 3 of this act and
  who further elects on an individual basis to
  participate in the System or law enforcement
  officers employed by an institution within The
  Oklahoma State System of Higher Education whose
  first participating service in such employment
  occurs on or after November 1, 2019, for an
  institution that makes an election authorized
  pursuant to Section 3 of this act.
- b. Effective July 1, 1987, a member does not include a "leased employee" as defined under Section 414(n)(2) of the Internal Revenue Code of 1986, as amended. Effective July 1, 1999, any individual who agrees with

the participating employer that the individual's services are to be performed as a leased employee or an independent contractor shall not be a member regardless of any classification as a common-law employee by the Internal Revenue Service or any other governmental agency, or any court of competent jurisdiction.

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- c. All persons who shall be offered a position of a commissioned law enforcement officer as an employee of one of the agencies described in subparagraph a of this paragraph shall participate in the System upon the person meeting the requisite post-offer-preemployment physical examination standards which shall be subject to the following requirements:
  - (1) all such persons shall be of good moral character, free from deformities, mental or physical conditions, or disease and alcohol or drug addiction which would prohibit the person from performing the duties of a law enforcement officer,
  - (2) the physical-medical examination shall pertain to age, sight, hearing, agility and other conditions the requirements of which shall be established by the Board,

1 (3) the person shall be required to meet the 2 conditions of this subsection prior to the 3 beginning of actual employment but after an offer of employment has been tendered by a 5 participating employer, (4) the Board shall have authority to deny or revoke 7 membership of any person submitting false information in such person's membership 8 9 application, and 10 (5) the Board shall have final authority in 11 determining eligibility for membership in the 12 System, pursuant to the provisions of this 1.3 subsection; 14 "Normal retirement date" means the date at which the member 7. 15 is eligible to receive the unreduced payments of the member's 16 accrued retirement benefit. Such date shall be the first day of the 17 month coinciding with or following the date the member: 18 completes twenty (20) years of vesting service, or 19 attains sixty-two (62) years of age with ten (10) b. 20 years of vesting service, or 2.1 C. attains sixty-two (62) years of age, if: 22 (1) the member has been transferred to this System 23 from the Oklahoma Public Employees Retirement

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System on or after July 1, 1981, and

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(2) the member would have been vested had the member continued to be a member of the Oklahoma Public Employees Retirement System.

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With respect to distributions under the System made for calendar years beginning on or after January 1, 2005, the System shall apply the minimum distribution incidental benefit requirements, incidental benefit requirements, and minimum distribution requirements of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, in accordance with the final regulations under Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, which were issued in April 2002 and June 2004, notwithstanding any provision of the System to the contrary. With respect to distributions under the System made for calendar years beginning on or after January 1, 2001, through December 31, 2004, the System shall apply the minimum distribution requirements and incidental benefit requirements of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, in accordance with the regulations under Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, which were proposed in January 2001, notwithstanding any provision of the System to the contrary.

Effective July 1, 1989, notwithstanding any other provision contained herein to the contrary, in no event shall commencement of distribution of the accrued retirement benefit of a member be delayed beyond April 1 of the calendar year following the later of:

(1) the calendar year in which the member reaches seventy and one-half (70 1/2) years of age; or (2) the actual retirement date of the member. The preceding sentence does not allow deferral of benefit commencement beyond the age of sixty-five (65).

Effective September 8, 2009, notwithstanding anything to the contrary of the System, the System, which as a governmental plan (within the meaning of Section 414(d) of the Internal Revenue Code of 1986, as amended), is treated as having complied with Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, for all years to which Section 401(a)(9) of the Internal Revenue Code of 1986, as amended, applies to the System if the System complies with a reasonable and good faith interpretation of Section 401(a)(9) of the Internal Revenue Code of 1986, as amended.

A member who was required to join the System effective July 1, 1980, because of the transfer of the employing agency from the Oklahoma Public Employees Retirement System to the System, and was not a member of the Oklahoma Public Employees Retirement System on the date of such transfer shall be allowed to receive credit for prior law enforcement service rendered to this state, if the member is not receiving or eligible to receive retirement credit or benefits for such service in any other public retirement system, upon payment to the System of the employee contribution the member would have been subject to had the member been a member of the System at the time, plus five percent (5%) interest. Service credit

received pursuant to this paragraph shall be used in determining the member's retirement benefit, and shall be used in determining years of service for retirement or vesting purposes;

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- 8. "Actual paid base salary" means the salary received by a member, excluding payment for any accumulated leave or uniform allowance. Salary shall include any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986;
- 9. "Final average salary" means the average of the highest thirty (30) consecutive complete months of actual paid gross salary. Gross salary shall include any amount of elective salary reduction under Section 457 of the Internal Revenue Code of 1986, as amended, and any amount of nonelective salary reduction under Section 414(h) of the Internal Revenue Code of 1986, as amended. Effective July 1, 1992, gross salary shall include any amount of elective salary reduction under Section 125 of the Internal Revenue Code of 1986, as amended. Effective July 1, 1998, gross salary shall include any amount of elective salary reduction not includable in the gross income of the member under Section 132(f)(4) of the Internal Revenue Code of 1986, as amended. Effective July 1, 1998, for purposes of determining a member's compensation, any contribution by the member to reduce his or her regular cash remuneration under Section 132(f)(4) of the Internal Revenue Code of 1986, as amended, shall be treated as if the member did not make such an election. Only salary on which required contributions have been made may be used in

computing the final average salary. Gross salary shall not include severance pay.

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In addition to other applicable limitations, and notwithstanding any other provision to the contrary, for plan years beginning on or after July 1, 2002, the annual gross salary of each "Noneligible Member" taken into account under the System shall not exceed the Economic Growth and Tax Relief Reconciliation Act of 2001 ("EGTRRA") annual salary limit. The EGTRRA annual salary limit is Two Hundred Thousand Dollars (\$200,000.00), as adjusted by the Commissioner for increases in the cost of living in accordance with Section 401(a)(17)(B) of the Internal Revenue Code of 1986, as amended. annual salary limit in effect for a calendar year applies to any period, not exceeding twelve (12) months, over which salary is determined ("determination period") beginning in such calendar year. If a determination period consists of fewer than twelve (12) months, the EGTRRA salary limit will be multiplied by a fraction, the numerator of which is the number of months in the determination period, and the denominator of which is twelve (12). For purposes of this section, a "Noneligible Member" is any member who first became a member during a plan year commencing on or after July 1, 1996.

For plan years beginning on or after July 1, 2002, any reference in the System to the annual salary limit under Section 401(a)(17) of

the Internal Revenue Code of 1986, as amended, shall mean the EGTRRA salary limit set forth in this provision.

Effective January 1, 2008, gross salary for a plan year shall also include gross salary, as described above, for services, but paid by the later of two and one-half (2 1/2) months after a member's severance from employment or the end of the calendar year that includes the date the member terminated employment, if it is a payment that, absent a severance from employment, would have been paid to the member while the member continued in employment with the employer.

Effective January 1, 2008, any payments not described above shall not be considered gross salary if paid after severance from employment, even if they are paid by the later of two and one-half (2 1/2) months after the date of severance from employment or the end of the calendar year that includes the date of severance from employment, except payments to an individual who does not currently perform services for the employer by reason of qualified military service within the meaning of Section 414(u)(5) of the Internal Revenue Code of 1986, as amended, to the extent these payments do not exceed the amounts the individual would have received if the individual had continued to perform services for the employer rather than entering qualified military service.

Effective January 1, 2008, back pay, within the meaning of Section 1.415(c)-2(g)(8) of the Income Tax Regulations, shall be

treated as gross salary for the limitation year to which the back pay relates to the extent the back pay represents wages and compensation that would otherwise be included in this definition.

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Effective for years beginning after December 31, 2008, gross salary shall also include differential wage payments under Section 414(u)(12) of the Internal Revenue Code of 1986, as amended;

"Credited service" means the period of service used to determine the amount of benefits payable to a member. Credited service shall consist of the period during which the member participated in the System or the predecessor Plan as an active employee in an eligible membership classification, plus any service prior to the establishment of the predecessor Plan which was credited under the predecessor Plan and for law enforcement officers and criminalists of the Oklahoma State Bureau of Investigation and the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control who became members of the System on July 1, 1980, any service credited under the Oklahoma Public Employees Retirement System as of June 30, 1980, and for members of the Communications and Lake Patrol Divisions of the Oklahoma Department of Public Safety, who became members of the System on July 1, 1981, any service credited under the predecessor Plan or the Oklahoma Public Employees Retirement System as of June 30, 1981, and for law enforcement officers of the Alcoholic Beverage Laws Enforcement Commission who became members of the System on July 1, 1982, any service credited under the Oklahoma

1 Public Employees Retirement System as of June 30, 1982, and for park 2 rangers of the Oklahoma Tourism and Recreation Department who became members of the System on July 1, 1985, any service credited under 3 4 the Oklahoma Public Employees Retirement System as of June 30, 1985, 5 and for inspectors of the Oklahoma State Board of Pharmacy who became members of the System on July 1, 1986, any service credited 6 7 under the Oklahoma Public Employees Retirement System as of June 30, 1986, for law enforcement officers of the Oklahoma Capitol Patrol 8 9 Division of the Department of Public Safety who became members of 10 the System effective July 1, 1993, any service credited under the 11 Oklahoma Public Employees Retirement System as of June 30, 1993, and 12 for all commissioned officers in the Gunsmith/Ammunition Reloader 13 Division of the Department of Public Safety who became members of 14 the System effective July 1, 1994, any service credited under the 15 Oklahoma Public Employees Retirement System as of June 30, 1994, and 16 for the park managers or park supervisors of the Oklahoma Tourism 17 and Recreation Department who were employed in such a position prior 18 to July 1, 1985, and who elect to become members of the System 19 effective September 1, 1996, any service transferred pursuant to 20 subsection C of Section 2-309.6 of this title and any service 21 purchased pursuant to subsection B of Section 2-307.2 of this title. 22 Effective August 5, 1993, an authorized leave of absence shall 23 include a period of absence pursuant to the Family and Medical Leave 24 Act of 1993;

11. "Disability" means a physical or mental condition which, in the judgment of the Board, totally and presumably permanently prevents the member from engaging in the usual and customary duties of the occupation of the member and thereafter prevents the member from performing the duties of any occupation or service for which the member is qualified by reason of training, education or experience. A person is not under a disability when capable of performing a service to the employer, regardless of occupation, providing the salary of the employee is not diminished thereby;

- 12. "Limitation year" means the year used in applying the limitations of Section 415 of the Internal Revenue Code of 1986, which year shall be the calendar year;
- 13. "Line of duty" means any action which a member whose primary function is crime control or reduction or enforcement of the criminal law is obligated or authorized by rule, regulations, condition of employment or service, or law to perform, including those social, ceremonial, or athletic functions to which the member is assigned, or for which the member is compensated, by the agency the member serves;
- 14. "Personal injury" or "injury" means any traumatic injury as well as diseases which are caused by or result from such an injury, but not occupational diseases;
- 15. "Catastrophic nature" means consequences of an injury that permanently prevent an individual from performing any gainful work;

16. "Traumatic injury" means a wound or a condition of the body caused by external force, including injuries inflicted by bullets, explosives, sharp instruments, blunt objects or other physical blows, chemicals, electricity, climatic conditions, infectious diseases, radiation, and bacteria, but excluding stress and strain; and

- SECTION 2. AMENDATORY 47 O.S. 2011, Section 2-314, is amended to read as follows:
  - Section 2-314. A. The Board of Regents of the University of Oklahoma and/or the Board of Regents for the Oklahoma Agricultural and Mechanical Colleges may make an irrevocable written election for the University of Oklahoma and/or Oklahoma State University to become participating employers in the Oklahoma Law Enforcement Retirement System for police officers who are CLEET\_certified and employed by the University of Oklahoma and/or Oklahoma State University. The Board of Regents of the University of Oklahoma and/or the Board of Regents for the Oklahoma Agricultural and

Mechanical Colleges shall send written notice of the election to the Oklahoma Law Enforcement Retirement System.

- B. Beginning the following month after the System receives the written notice, the University of Oklahoma and/or Oklahoma State University and all active police officers who are CLEET\_certified and hired on or after the date of the election shall participate in and make contributions to the System as other participating employers and members of the System.
- C. Upon election by the Board, pursuant to subsection A of this section, active CLEET\_certified police employed prior to the date of the election and who were participating in the Teachers' Retirement System of Oklahoma, may, within three (3) months of the date of the election, make an irrevocable written election to participate in the Oklahoma Law Enforcement Retirement System and file the written election with the Teachers' Retirement System of Oklahoma and the Oklahoma Law Enforcement Retirement System. Such police officers who make the election to transfer shall be transferred to the Oklahoma Law Enforcement Retirement System subject to the following:
- 1. Upon the date of election of the police officer, the police officer shall cease accruing benefits in the Teachers' Retirement System of Oklahoma and shall commence accruing benefits in the Oklahoma Law Enforcement Retirement System;
- 2. Prior to the beginning of the month following receipt of the police officers' election by Teachers' Retirement System of

Oklahoma, the Teachers' Retirement System of Oklahoma shall transfer to the Oklahoma Law Enforcement Retirement System all employee contributions and employer contributions plus accrued interest. The Teachers' Retirement System of Oklahoma shall also send to the Oklahoma Law Enforcement Retirement System the retirement records of the transferring police officer;

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- 3. To receive service credit accrued by such police officer prior to the election, or prior to the date as of which the person making the election ceases to be a member of the Teachers' Retirement System of Oklahoma, whichever date occurs last, the member shall pay the difference between the amount transferred by the Teachers' Retirement System of Oklahoma to the Oklahoma Law Enforcement Retirement System in paragraph 2 of this subsection and the amount determined by the Board of Trustees pursuant to Section 2-307.5 of Title 47 of the Oklahoma Statutes. The police officer shall elect to either pay any difference to receive full credit for the years sought to be transferred or receive prorated service credit for only the amount received from the Teachers' Retirement System of Oklahoma pursuant to this subsection. Payments made by electing police officers pursuant to this paragraph shall be made pursuant to subsection B of Section 2-307.5 of Title 47 of the Oklahoma Statutes;
- 4. Service credit accrued by a police officer while a member of the Teachers' Retirement System of Oklahoma shall be treated as

credited service for such transferring police officer in the

Teachers' Retirement System of Oklahoma if the police officer is not receiving or eligible to receive service credit or benefits from said service in any other public retirement system and the member has not received service credit for the same years of service pursuant to Sections 2-307.1, 2-307.3 and 2-307.4 of Title 47 of the Oklahoma Statutes. Provided further, that only transferred credited service related to police service with the University of Oklahoma or Oklahoma State University shall be included in the determination of a police officer's normal retirement date or vesting date; and

- 5. All service credit with the Teachers' Retirement System of Oklahoma which is ineligible for transfer to the Oklahoma Law Enforcement Retirement System shall be canceled.
- D. Upon election by the Board, pursuant to subsection A of this section, active CLEET\_certified police officers employed prior to the date of the election and who were not participating in the Teachers' Retirement System of Oklahoma, may, within three (3) months of the date of the election, make an irrevocable written election to participate in the Oklahoma Law Enforcement Retirement System and file the written election with the Oklahoma Law Enforcement Retirement System. Beginning the following month after the System for such police officers receives the police officer's written election, the University of Oklahoma and/or Oklahoma State University and the electing police officer shall participate and

make contributions to the System as other participating employers and members of the System.

- E. The provisions of this section shall not be modified pursuant to the provisions of Section 3 of this act and any elections made pursuant to the provisions of this section shall continue in full force and effect.
- SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2-314.1 of Title 47, unless there is created a duplication in numbering, reads as follows:
- A. The Board of Regents for an Oklahoma public institution of higher education may make an irrevocable written election for each such Oklahoma institution of higher education which is subject to the governing authority of its Board of Regents to become a participating employer in the Oklahoma Law Enforcement Retirement System for police officers who are CLEET-certified and employed by the Oklahoma institution of higher education with respect to which the irrevocable election is made. The Board of Regents shall send written notice of the election to the Oklahoma Law Enforcement Retirement System for each institution with respect to which an irrevocable election is made.
- B. Beginning the following month after the System receives the written notice, the Oklahoma institution of higher education and, subject to the election made by each police officer pursuant to subsection C of this section, all active police officers who are

CLEET-certified as of the date of the election and all police
officers who are CLEET-certified who are hired on or after the date
of the election shall participate in and make contributions to the
System as other participating employers and members of the System.

- C. Upon election by the Board of Regents, pursuant to subsection A of this section, active CLEET-certified police officers employed prior to the date of the election and who were participating in the Teachers' Retirement System of Oklahoma, may, within three (3) months of the date of the irrevocable election made for the applicable institution, make an irrevocable individual written election to participate in the Oklahoma Law Enforcement Retirement System and file the written election with the Teachers' Retirement System of Oklahoma and the Oklahoma Law Enforcement Retirement System. Such police officers who make the election to transfer shall be transferred to the Oklahoma Law Enforcement Retirement System subject to the following:
- 1. Upon the date of election of the police officer, the police officer shall cease accruing benefits in the Teachers' Retirement System of Oklahoma and shall commence accruing benefits in the Oklahoma Law Enforcement Retirement System;
- 2. Prior to the beginning of the month following receipt of the police officers' election by the Teachers' Retirement System of Oklahoma, the Teachers' Retirement System of Oklahoma shall transfer to the Oklahoma Law Enforcement Retirement System all employee

contributions and employer contributions plus accrued interest. The
Teachers' Retirement System of Oklahoma shall also send to the
Oklahoma Law Enforcement Retirement System the retirement records of
the transferring police officer;

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- To receive service credit accrued by such police officer in the Teachers' Retirement System prior to the individual election made by the police officer, or prior to the date as of which the person making the election ceases to be a member of the Teachers' Retirement System of Oklahoma, whichever date occurs last, the police officer shall pay the difference between the amount transferred by the Teachers' Retirement System of Oklahoma to the Oklahoma Law Enforcement Retirement System in paragraph 2 of this subsection and the amount determined by the Board of Trustees of the Oklahoma Law Enforcement Retirement System pursuant to Section 2-307.5 of Title 47 of the Oklahoma Statutes. The police officer shall elect to either pay any difference to receive full credit for the years sought to be transferred or receive prorated service credit for only the amount received from the Teachers' Retirement System of Oklahoma pursuant to this subsection. Payments made by electing police officers pursuant to this paragraph shall be made pursuant to subsection B of Section 2-307.5 of Title 47 of the Oklahoma Statutes;
  - 4. Service credit accrued by a police officer while a member of the Teachers' Retirement System of Oklahoma shall be treated as

1 credited service for such transferring police officer in the Teachers' Retirement System of Oklahoma if the police officer is not receiving or eligible to receive service credit or benefits from 3 said service in any other public retirement system and the member 5 has not received service credit for the same years of service pursuant to Sections 2-307.1, 2-307.3 and 2-307.4 of Title 47 of the 6 7 Oklahoma Statutes. Provided further, that only transferred credited service related to police service with the applicable institution 8 within The Oklahoma State System of Higher Education shall be 10 included in the determination of a police officer's normal 11 retirement date or vesting date; and

5. All service credit with the Teachers' Retirement System of Oklahoma which is ineligible for transfer to the Oklahoma Law Enforcement Retirement System shall be canceled.

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D. Upon election by the Board of Regents for the applicable institution within The Oklahoma State System of Higher Education, pursuant to subsection A of this section, active CLEET-certified police officers employed prior to the date of the election and who were not participating in the Teachers' Retirement System of Oklahoma, may, within three (3) months of the date of the election, make an irrevocable written election to participate in the Oklahoma Law Enforcement Retirement System and file the written election with the Oklahoma Law Enforcement Retirement System. Beginning the following month after the System for such police officers receives

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the police officer's individual written election, the institution
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    making this election and the electing police officer shall
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    participate and make contributions to the System as other
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    participating employers and members of the System.
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        SECTION 4. This act shall become effective November 1, 2019.
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